

PLACEMENT READINESS WORKSHOP REPORT 2024-2025

The Placement Cell successfully organized a 7-day Placement Readiness Workshop covering topics such as Resume Building, Professional Interview, Logical Reasoning, Quantitative Aptitude and Drive Specific Preparation Session etc, for all third-year students of the graduating batch of 2025. The purpose of the workshop was to equip attendees with comprehensive knowledge on resume formatting, interview and aptitude preparation. The workshop witnessed massive student participation and was an enormous success.



PLACEMENT CELL PRESENTS
**PLACEMENT
READINESS WORKSHOP**
2024

 **12 July to 27 July, 2024**

- ▶ **RESUME WRITING**
- ▶ **PROFESSIONAL INTERVIEW**
- ▶ **GROUP DISCUSSIONS**
- ▶ **APTITUDE TESTS**
- ▶ **CAMPUS DRIVE TARGETED SESSIONS**
- ▶ **CORPORATE'S PLACEMENT TRAINING SESSIONS**

 **Venue: AV Hall and MS Teams**

The graphic features a dark blue header with white and gold text. Below the header is a red rounded rectangle containing a calendar icon and the dates. The main body of the graphic is a light grey background with a faded image of a large group of students and faculty members. On the left side, there is a vertical list of workshop topics, each preceded by a right-pointing arrow. At the bottom, there is a white rounded rectangle with a location pin icon and the venue information.

Day 1 (July 12, 2024).

Workshop Facilitator: Ms. Hazel Gulati and Mr. Sattish

Topic : Resume writing and Personal interview

Attendance count: 400

Venue: AV Hall

Day-1 of the workshop was conducted offline in college. The keynote speakers for the day were Mr. Sattish, serving as the VP, Director of Fund Accounting at AB India and Ms. Hazel Gulati an accomplished AVP Technology and Operations Program Manager at Alliance Bernstein India, has over a decade of experience in HR. The session began with Dr. Nilesh Waghmare Sir, Faculty-in-charge of the Placement Cell, speaking about the wonderful opportunity the students had, to prepare and learn from this workshop. He also felicitated the esteemed guest speakers and encouraged the students to participate actively and make the most of the workshop.

The first speaker, Mr. Satish, emphasized structuring resumes effectively by focusing on resume order, content, and sentence structure. He recommended using a reverse-chronological format, bullet points, and quantifying achievements while avoiding grammatical errors and flashy layouts. Mr. Satish concluded by highlighting the importance of making a resume presentable and readable. The second speaker, Ms. Hazel Gulati, advised students on interview preparation, stressing company research, reviewing job descriptions, and using the 'STAR' method (Situation, Task, Action, and Result). She emphasized technical and behavioral competency and urged honesty during interviews. The session was interactive, with students actively participating and asking questions.





Day 2 - July 16, 2024

Workshop Facilitator: Professor Bhushan Bhegade

Topic : Quantitative Aptitude

Attendance count: 205

Venue: MS Teams

On **July 16 2024**, The Placement Readiness Workshop Day 2 session focused on enhancing students' quantitative aptitude skills, which are critical for cracking placement exams and various competitive tests. The session was conducted online on MS Teams by **Mr. Bhushan Bhegade**, a seasoned commerce educator with over a decade of experience in private coaching and two years of tenure at Symbiosis College of Arts and Commerce, Pune.

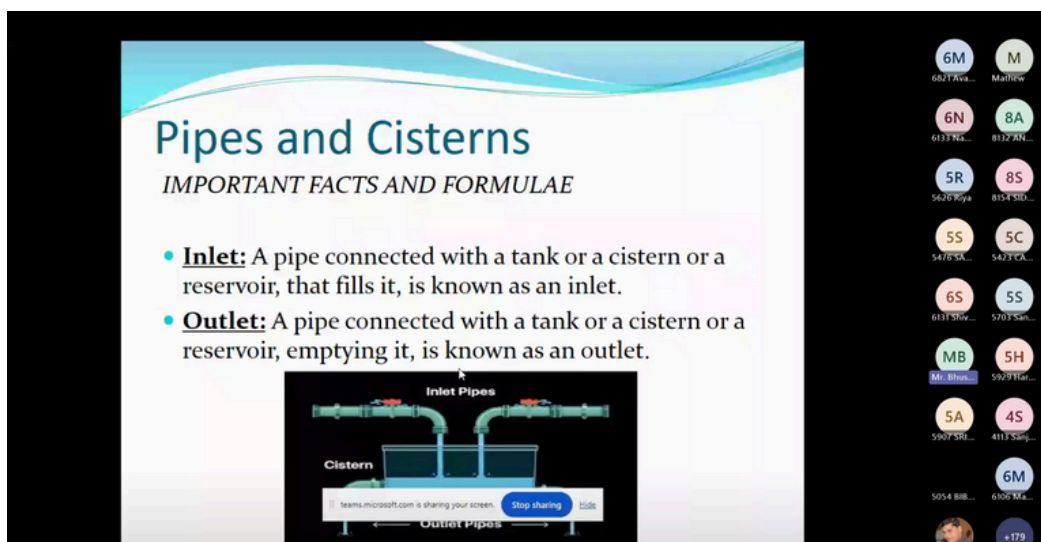
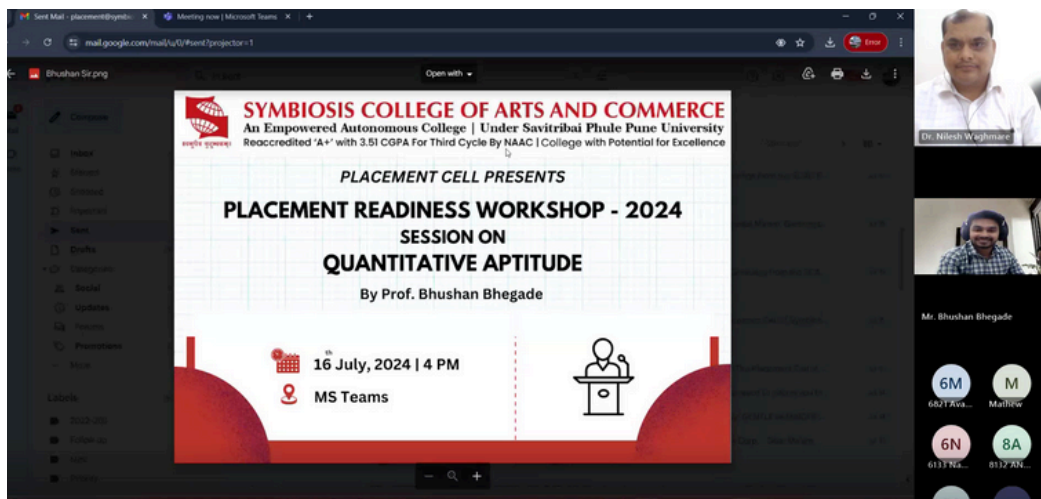
The key topics included pipes and cisterns, time and work, time and distance, and ratio and proportion. Mr. Bhegade introduced concepts such as inlet and outlet pipes, work rates of multiple workers, speed and distance relationships, and fundamental principles of ratios and proportions.

Mr. Bhegade emphasized a structured approach to solving quantitative aptitude problems:

- *Understanding the Problem Statement: Carefully read and comprehend the given problem.*
- *Identifying Key Data: Extract crucial information required for solving the problem.*
- *Applying Formulas: Use appropriate formulas and techniques relevant to the problem.*
- *Simplifying Calculations: Break down complex calculations into simpler steps.*
- *Verification: Check the solution to ensure accuracy.*

The session included interactive segments where students were encouraged to solve problems in real-time. Mr. Bhegade provided immediate feedback and clarified doubts. Students actively participated in solving problems and engaged in discussions to enhance their understanding. The interactive nature of the session helped in reinforcing the concepts and techniques taught.

The session on Quantitative Aptitude was highly informative and well-received by the students. Mr. Bhushan Bhegade's expertise and methodical teaching approach significantly contributed to the students' grasp of quantitative aptitude, preparing them effectively for their upcoming placement exams.



Day 3 - July 17, 2024

Session 1

Session Facilitator: Dr. Manasi Desai

Topic: Analytical and Logical Reasoning

Attendance count: 110

Venue: MS Teams

On the sixth day of the Placement Readiness Workshop, held on **July 17, 2024**, students focused on improving their analytical and logical reasoning skills. The session was conducted by **Dr. Manasi Desai**, who guided the students through various techniques to help them approach and solve problems effectively.

Key Points Discussed:

- *The TAO method was introduced as a way to break down problems into tasks, determine actions, and anticipate outcomes.*
- *Students learned how to identify the underlying causes of issues by asking the right questions and thinking logically.*
- *The session highlighted the importance of focusing on the tasks that yield the most significant results, following the 80/20 rule.*
- *The facilitator explained how companies use game-based assessments to evaluate candidates' problem-solving abilities.*

Throughout the workshop, students engaged in practical exercises, solving direction-based reasoning questions and drawing diagrams to visualize problems. Ms. Manasi Desai provided clear, step-by-step explanations for each exercise, ensuring that students could grasp the reasoning behind the solutions.



Session 2

Session Facilitator: Miss Monica Yadav

Topic: Quantitative Aptitude

Attendance count: 93

Venue: MS Teams

On **July 17, 2024**, another session was conducted, led by Miss Monica Yadav, focusing on quantitative aptitude, an important part of campus placements. The session aimed to help students understand and solve mathematical problems that are often part of placement exams. Miss Monica Yadav provided a comprehensive overview of key mathematical concepts, focusing on the number system.

Main Topics Covered:

- *Natural Numbers: Counting numbers starting from 1.*
- *Whole Numbers: All natural numbers, including 0.*
- *Integers: Positive and negative numbers, including 0.*
- *Even and Odd Numbers: Even numbers can be divided by 2; odd numbers cannot.*
- *Prime Numbers: Numbers that have no divisors other than 1 and themselves.*

She also discussed effective strategies for aptitude tests, such as the elimination technique, the importance of understanding basic concepts, and time management during exams.

She delved deeper into number systems, covering topics like LCM (Least Common Multiple), HCF (Highest Common Factor), simplification techniques, and methods to solve average and age-related problems.

The session concluded with an interactive Q&A, where students inquired about twin primes, co-primes, and divisibility tests, leading to detailed discussions that further solidified their understanding.



Day 4 - July 20, 2024

Session Facilitator: Miss Gunjan Deshpande and Mr. Akshat Bhatnagar

Topic: Group Discussion

Attendance count: 170

Venue: MS Teams

On **July 20, 2024**, the Placement Cell hosted Offline Group Discussion sessions led by Mr. Akshat Bhatnagar and Ms. Gunjan Deshpande, both accomplished alumni of SCAC who have made their mark in the corporate world. Due to the high turnout, the event was split into two batches—one from 12 pm to 2 pm, and the other from 2:30 pm to 4:30 pm.

The session kicked off with a clear explanation of the distinction between a Group Discussion (GD) and a debate, setting the stage for practical advice on effectively participating in GDs. Their "GD Cheat Sheet," filled with useful filler phrases and tips, proved to be a valuable resource. The highlight, however, was the mock GDs they facilitated, where students were grouped into teams of ten and given the opportunity to participate actively. Both Mr. Bhatnagar and Ms. Deshpande paid close attention to each participant, offering personalized and constructive feedback afterward.

For many students, who often find GDs the most challenging part of the placement process, this session provided much-needed clarity and confidence.



Day 5 - July 21, 2024

Session Facilitator: ACCA Rohit Singh

Topic: Deloitte USI Drive Specific workshop

Attendance count: 105

Venue: MS Teams

On **July 21, 2024**, a session of the Placement Readiness Workshop was held to help students prepare for the upcoming campus placements, focusing on the Deloitte USI placement process. The session was led by **Mr. Rohit Singh**, an experienced ACCA professional who previously worked as an audit assistant at Deloitte.

Mr. Rohit Singh explained the Deloitte USI placement process, which includes an aptitude test, a group discussion, and a personal interview.

Key points discussed :

- *Importance of strong basics in subjects like math and accountancy*
- *Tips for managing time and staying calm during the test.*
- *Focus on making balanced arguments with both pros and cons.*
- *Importance of being concise and impactful, even when speaking briefly.*

Students found the session very helpful, as Mr. Rohit's practical advice and real-life examples provided clear guidance. The session ended with a Q&A, where students asked questions, and Mr. Singh provided further insights into the placement process.



The screenshot shows a Microsoft Teams meeting interface. The main slide is dark blue with white text. At the top left, it features the Symbiosis College logo and name: "SYMBIOSIS COLLEGE OF ARTS AND COMMERCE", "An Empowered Autonomous College | Under Savitribai Phule Pune University", and "Reaccredited 'A+' with 3.51 CGPA For Third Cycle By NAAC | College with Potential for Excellence". The slide content reads: "PLACEMENT CELL PRESENTS", "PLACEMENT READINESS WORKSHOP - 2024", "SESSION ON", "'PREPARATION FOR DELOITTE USI CAMPUS PLACEMENT DRIVE'", "By ACCA Rohit Singh". Below this is a photo of Rohit Singh. At the bottom left, it says "21st July, 2024 | 5 PM" and at the bottom right, "MS Teams". On the right side of the screen, there are three video thumbnails: the top one is labeled "6379 Aum", the middle one is labeled "Rohit Singh", and the bottom one is labeled "Dr. Nitesh Waghmare". At the very bottom, there are icons for mute, video, chat, and a timer showing "2:18 / 1:16:48".



Day 6 - July 27, 2024

Session Facilitator: Ms. Ektha P. Nair and Ms. Shuchi Shekdar

Topic: Preparation for DE Shaw campus placement and internship Drive

Attendance count: 150

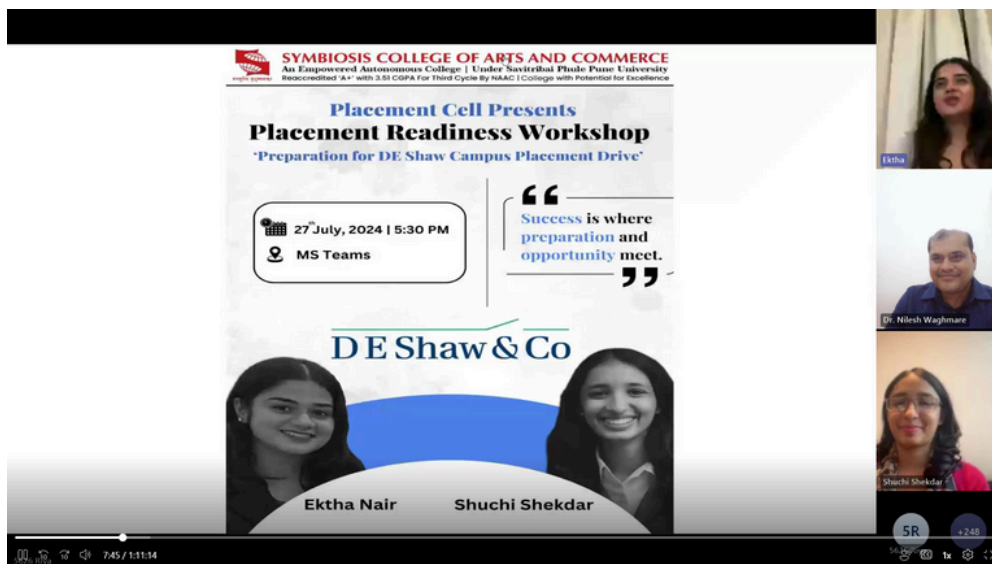
Venue: MS Teams

The final session of the Placement Readiness Workshop was conducted by Ms. Ektha Nair and Ms. Suchi Shekdar which was D.E.Shaw Drive Specific Orientation Programme. During the discussion, Ms. Ektha and Ms. Shuchi provided an overview of the placement process which includes a test, potentially followed by a video interview. Key insights included the need for candidates to balance speed and accuracy during the test. Additionally, they advised against making random guesses and suggested attempting questions based on educated guesses if necessary.

The session concluded with a Q&A segment, where students had the opportunity to ask specific questions about the DE Shaw placement process. Some of the common queries addressed included:

- The types of job profiles DE Shaw looks for.
- The nature of technical questions asked during the final interview.

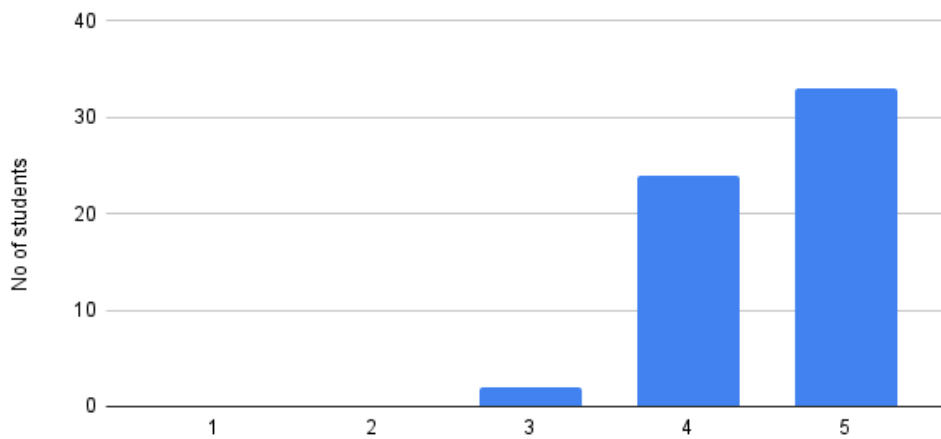
The session was highly informative and tailored to the specific needs of students preparing for the DE Shaw campus placement drive. The speakers, drawing from their personal experiences, provided valuable insights into the recruitment process, offering practical advice on how to navigate each stage successfully.



Feedback Analysis:

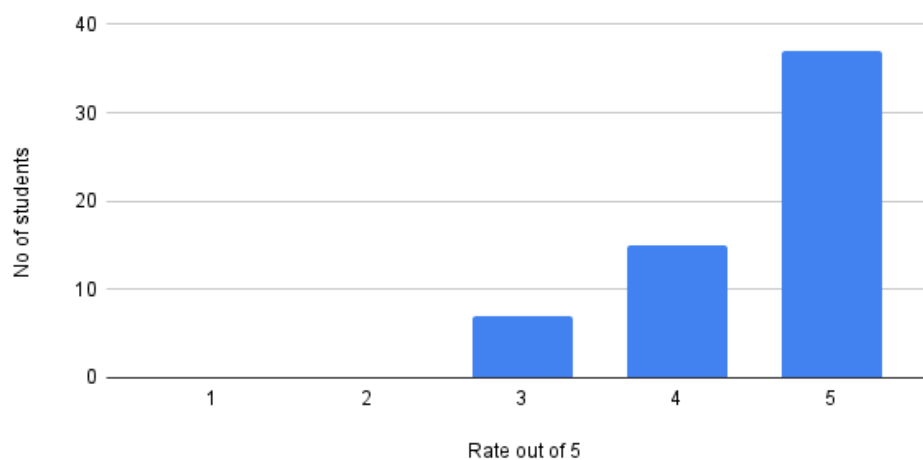
A feedback form was circulated among the students and the sessions were found highly helpful by the majority of students (60.7%), and the resource persons were considered highly informative by 62.7% of them. While most students were happy with the sessions, some suggested that sessions should have been conducted offline and that technical glitches should be avoided. Overall, the workshop received a positive response.

Rate your overall Learning Experience of the 'Placement Readiness Workshop 2024 - 25' out of 5 (5 being excellent and 1 being poor)



Please rate your overall Learning Experience of the 'Placement Readiness Workshop 2024 -

How effective were the instructors in delivering the content?
 Rate out of 5





Placement Readiness Workshop Attendance List:

[Link to Attendance Sheet](#)

Team Placement Cell:

- Dr. Hrishikesh Soman, Principal
- Dr. Tessy Thadathil, Vice-Principal
- Dr. Nilesh Waghmare, Placement Cell Head
- Shashank Pandey
- Avni Sant
- Aum Patnaik
- Riya Kharayat
